



June 25, 2012

To Whom it May Concern:

Giar and Sons Equipment, Inc. have worked with Jeff, Tori, and Angela from the Level Ten team. Each has exemplified a down-to-earth approach and communication style backed by extensive knowledge and experience in various organizational facets and operational issues. They have adopted a compassionate approach during sensitive issues, a strong hold on positioning with negotiation matters and are instrumental in outlining scenarios and options for future planning and strategy.

As Giar & Sons Equipment, Inc. continues to work with the Level Ten team we are encouraged by progress and nothing short of satisfied, completely, with ongoing services provided and ease in our relationship with Level Ten members. Furthermore, we highly recommend them to other organizations as their service and dedication to the best approach and ongoing success of their clients resonates by example through positive changes and initiatives at Giar & Sons Equipment, Inc.

Jamie L. Kahnoski

General Manager

Giar & Sons Equipment, Inc.